



Center for Information and Counseling
on Reproductive Health –
Tanadgoma

Annual organizational report of 2021



Tbilisi, Georgia

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Abbreviations

AHF – AIDS Healthcare Foundation
AIDS – Acquired Immunodeficiency Syndrome
CSE – Comprehensive Sexuality Education
CSO – Civil Society Organization
ECOM – Eurasian Coalition on Male Health
EKHN – Eurasian Key Population Health Network
FSWs – Female Sex Workers
FP – Family Planning
GBV – Gender-based violence
GCC – Grand Challenges Canada
GFATM – The Global Fund to fight AIDS, Tuberculosis and Malaria
HIV – Human Immunodeficiency Virus
HPV – Human Papilloma Virus
IDP - Internally Displaced Person
LGBT – Lesbian, Gay, Bisexual, Transgender
MSM – Men who have Sex with Men
NCDCPH (NCDC) – National Center for Disease Control and Public Health
NGO – Non-Governmental Organizations
PWUDs – People Who Use Drugs
RFSU – Swedish Association for Sexuality Education
SRHR – Sexual and Reproductive Health and Rights
STI – Sexually Transmitted Infection
SW – Sex Worker
TB – Tuberculosis
UNFPA – United Nations Population Fund
VCT – Voluntary Counseling and Testing on HIV
WEEPI - Western-Eastern European Partnership Initiative on HIV, Viral Hepatitis and TB

From Chair of the Board



Dear friends and colleagues,

I have an honor to present Tanadgoma annual report for 2021.

This year, as well as 2020, was full of challenges, related to COVID-19 pandemic. Despite these challenges, Tanadgoma continued to work towards implementation of its mission to support and improve quality of life of its beneficiaries and Georgian population in general.

I would like to thank every member and staff of the organization for loyalty, high sense of responsibility and work carried out during these uneasy times.

Special thanks to Tanadgoma Executive Director and administrative staff for effective and efficient management of programs, for flexibility and successful partnership at both local and international levels.

The last but not the least, my sincere acknowledgement to all supporters, donors and partners of Tanadgoma, for their trust and cooperation, which is vitally important for achieving our goals.

With respect,

Lela Kurdghelashvili
Chair of the Board

From Executive Director



Dear colleagues, friends and partners of our organization,

I am proud to present annual report of “Center for Information and Counseling on Reproductive Health – Tanadgoma” for 2021.

This was a year when the global pandemic of COVID-19 continued to affect severely our lives as well as our work. Tanadgoma faced multiple challenges, related to prolonged lockdowns and curfew. Still, we continued working under stressful circumstances and were able to achieve remarkable results.

To highlight some of our major achievements:

- We finalized a first-ever study on attitudes towards CSE in Georgia;
- We increased Tanadgoma’s representation in social media and produced different media content, adapted to needs of ethnic minorities and people with disabilities;
- We conducted several interesting researches on SRHR, as well as on COVID-19-related issues, and started implementation of different informational, educational and advocacy initiatives;
- We continued working in flexible mode so that beneficiaries were still able to receive quality services;
- We participated in elaboration of National HIV/AIDS Strategic Plan and country proposal to the Global Fund;
- We started implementation of communication campaign to support HPV vaccination program in Georgia;
- We managed to increase qualification of Tanadgoma staff in various directions.

I would like to express gratitude and appreciation to every member and staff of Tanadgoma for their dedication and high quality work, done during 2021.

Also, I thank all Tanadgoma’s partners, donors, volunteers as well as our rights holders for their support to our organization. Backed up with such support, we will continue working towards reaching our goals!

Thank you!

Nino Tsereteli
Executive Director

Introduction

Tanadgoma was established as a local NGO in 2000. Since then the organization has been enriching its programs and working on achieving sustainability through staff development and continuous fundraising.

Tanadgoma's **vision** is physically and mentally healthy society, where human right to health is protected, sexuality education is a part of education system, citizens have access to effective reproductive health services, hence spread of infectious diseases is hindered, number of abortions is decreased, use of family planning methods is high, specific attention is paid to high risk behavior groups (key populations), accordingly, psychological problems related to these topics are less prevalent and psychosocial rehabilitation services are widely available.

In order to realize this vision, **the mission of Association Tanadgoma is to improve the physical and mental health of Georgian population** through implementing prevention, educational, diagnostic and rehabilitation programs, as well as advocacy of these programs. Also, Tanadgoma provides technical support and expertise to improve capacities of the relevant organizations, communities and other stakeholders.

Tanadgoma shares and conducts its activities based on the following principles:

- All human beings are equal despite their race, sexual orientation, gender identity, religious affiliation or ethnic origin;
- Gender, human rights and non-discrimination are cross-cutting issues in organization's work.

Tanadgoma works throughout the country. Services of Tanadgoma are accessible for general population of reproductive age, however, the organization gives special focus and elaborates proactive programs for women and vulnerable, high risk behavior groups (key populations): men who have sex with men – MSM, People who Use Drugs – PWUDs, sex workers – SWs, young people, prison inmates, LGBT community, victims of trafficking, people living with HIV, internally displaced persons – IDPs, etc.

The present report highlights Tanadgoma's activities and achievements for 2021, according to 2020-2022 Strategic Development Plan. During elaboration of the Strategic plan Tanadgoma consulted with the representatives of the target populations, as well as with several key stakeholder organizations, in order to ensure relevance of the strategic plan to the existing environmental needs and demands. Also, these consultations aimed at supporting compliance of the plan with the main tendencies of programming and funding in the country. The current strategic plan was approved by the General Assembly of Tanadgoma on 18th of October, 2019.

Program portfolio

According to the Strategic Plan of 2020-2022, in 2021 Tanadgoma had 3 strategic priorities:

1) **Sexual and Reproductive Health and Rights**, consisting of the following objectives:

- 1.1. Advocacy and promotion of Sexual and Reproductive Health and Rights both in Georgia and on the regional/international level
- 1.2. Cooperate with state and non-state stakeholders to contribute to incorporation of Comprehensive Sexuality Education into the education system of Georgia
- 1.3. Prevention and/or screening of STIs, HIV, TB, viral hepatitis and oncological diseases of Reproductive System among vulnerable populations
- 1.4. Contributing to elimination of sexual and gender-based violence and discrimination

2) **Mental Health**, consisting of the following objectives:

- 2.1. Ensuring provision of sustainable and regular psychosocial rehabilitation services for the vulnerable populations
- 2.2. Contributing to institutionalization of sustainable and regular psychosocial rehabilitation services for the vulnerable populations

3) **Organizational Development**, consisting of the following objectives:

- 3.1. Support, maintenance and development of human, technical and administrative resources
- 3.2. Performance management systems development

During 2021, under the first two program directions, Tanadgoma was implementing 10 different projects with support of the following donor organizations: RFSU, GFATM, UNFPA, Grand Challenges Canada, WEEPI, AHF, FIND, Elton John AIDS Foundation, Deutsche AidsHilfe, and NCDCPH. The present report covers all activities implemented by organization under various projects, but follows the structure of the 2021 workplan, which is based on the 2020-2022 Strategy of Tanadgoma.

It should be noted, that due to the COVID-19 pandemic, some activities of Tanadgoma were suspended, or implemented with a delay, and majority were implemented through changed mode, adapted to the pandemic restrictions. In 2021 Tanadgoma revised again the protocol of working during pandemic, as the country had curfew until mid-May, and from summer strict regulations, such as stopping public transportation, restrictions on group gatherings, etc, were introduced for some periods. Overall, the organization learned to live and function in times of pandemic, and gained some flexibility in this regard.

Results per strategic goals and objectives

Strategic Goal 1:

Contribute to promotion of Sexual and Reproductive Health and Rights issues in Georgia

Objective 1.1. Advocacy and promotion of Sexual and Reproductive Health and Rights both in Georgia and on the regional/international level

1.1.1. Maintaining and strengthening strategic partnership with the organizations working on SRHR for increased advocacy efforts – functioning of SRHR coordination platform

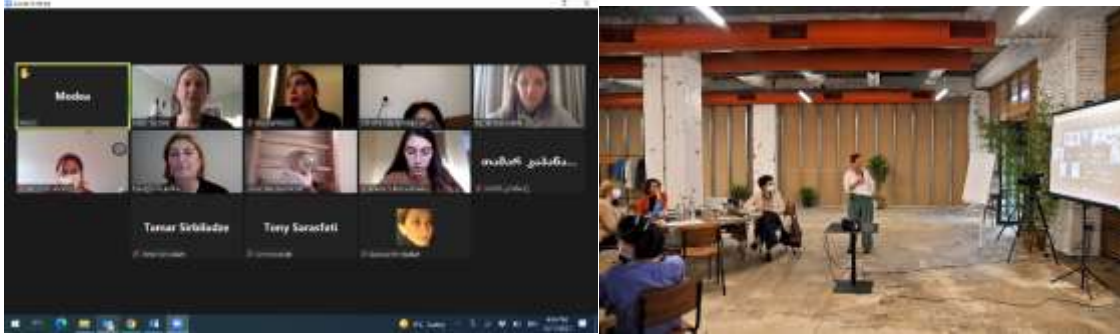
Meetings of the SRHR coordination platform for sharing experiences, identifying advocacy priorities and planning joint activities. During 2021, 3 meetings of SRHR coordination platform were held, one of them – face to face, the other two - online.

The first meeting was held online, on April, 20, with participation of 32 platform members. Main topics discussed included: presentation of Tanadgoma’s qualitative research “Sexuality Education - Analysis of Public Awareness, Attitudes and Opinions”, conducted by Educational Policy and Research Association (EPRA); Joint advocacy for changing social norms related to inclusive sex education – presentation and discussion led by UNFPA Georgia; Peculiarities of the investigation for women with disabilities victims of violence – presentation and discussion led by Partnership for Human Rights.

The second meeting was held face to face, on September, 28, and hosted jointly by Tanadgoma and UNFPA Georgia. The purpose of the meeting was to agree on the concept and work plan for promoting transformational change in the field of human sexuality education. Besides, Peter Aggleton, International Consultant of UNFPA had a presentation “How we talk about education about human sexuality“. Number of participants at the meeting was 40. (<https://tanadgoma.ge/en/meeting-of-srhr-coordination-platform/>).

The third meeting was conducted also online, on December, 16. Topics discussed at the meeting included: Presentation of Tanadgoma’s research "Problems in the field of sexual health among women with oncological diseases of the reproductive system"; Presentation of head of the initiative group of patients with infertility problem "Together for a new life", on their advocacy activities, as well as future plans. Number of participants at the meeting was 35 (<https://tanadgoma.ge/en/meeting-of-srhr-coordination-platform-2/>).

The platform has already proved itself as a viable and useful instrument for sharing, cooperation and developing joint initiatives. It will continue working in 2022.



Meetings of the SRHR coordination platform

Continue analysis of state SRHR funding for 2020. As decided during the previous year, in 2021 Tanadgoma conducted a desk research on state funding in the field of reproductive health for years 2016-2020. The main goal of the research was to study tendencies of state funding during the indicated years, in order to compare approved budget to amended budget and amended budget to actual expenditures, based on the program indicators. Two state programs were studied in this regard: “Mother and Child Health” and “Early Detection and Screening of Diseases“. These were actually the programs, under which the researcher could find relevant indicators for reproductive health. Under these programs the researcher conducted comparative budget analysis, identified and analyzed savings for different program components and prepared a brief report. The main finding is that the approved budget was systematically adjusted by reducing the appropriations of the LEPL Social Services Agency (which is responsible for implementation of these programs), which leads to permanent savings (an average one million Georgian Lari per year) in to the sub-programs.

The research identified necessity of further studies: to compare international practice of state-funded reproductive health programs with Georgian reality, and to identify reproductive health needs in Georgia in terms of programmatic response to them. These studies would demonstrate necessity to add new components or sub-programs into existing wider programs, and would contribute to targeted and effective use of budget savings.

Translation of video/printed materials on abortion ban into Georgian for sharing on social media and during meetings. During 2021 documentary film of “Reason Foundation” - “Abortion Bans Failed in the 19th Century. They'll Also Fail in the 21th Century”- was translated into Georgian and subtitles were added. The film was shared via Tanadgoma's Facebook page and YouTube channel. It is planned to share this material wider, e.g. through SRHR coordination platform.

1.1.2. Advocating for SRHR issues at the local, central, regional and international levels through meetings, roundtables, presentation of needs' assessments among vulnerable populations

Advocating SRHR needs of women survivors of oncological diseases of RH system based on the research results. Final report of a research „Qualitative study of sexual health problems in women with reproductive system’s oncological diseases“ was prepared, translated into English and presented at the meeting with stakeholders – psychologists, sexologists, oncologists as well as representatives of CSOs working on health, social and psychological well-being of oncological patients. During the meeting several

other presentations were made: Tanadgoma presented a literature review „Sexual problems among women with oncological diseases of reproductive system“, and founder of NGO „Winner Women’s Club“ had a presentation „Assessment of stigma factor and psycho-emotional condition among oncopatient women“, based on a research conducted by their organization. During the discussions held at the meeting, the audience shared their experience in the field, and unanimously agreed that oncopatient women face a lot of psychological problems, related to sexual and reproductive health, and medical providers often lack information as well as skills to provide help in this regard. At the end of the meeting, Tanadgoma presented some activities planned in response to the problems identified through the research. It was decided, that a working group will be formed to present the problem to the Ministry of Health, as well as to Tbilisi Municipality, and to proposed possible solutions to the problem.

By the end of the year, Tanadgoma prepared and printed thousand copies of a booklet for oncopatient women „Sexual health problems and influence of psychological factors on women with oncological diseases of reproductive system“. The booklet contains useful information for oncopatient women, their partners and caregivers. The booklet will be distributed among medical providers, to be disseminated further among their patients.

Also, as a result of Tanadgoma’s work with the media on these topics, two articles were published in social media (<https://bit.ly/3Kysw6C>; <https://bit.ly/3MQCqT6>).

Advocating SRHR needs of mental health patients based on the 2020 research findings through roundtable meeting with stakeholders, inclusion of SRHR topics for mental health patients in the guidelines for social workers and elaboration of informational materials for caregivers of mental health patients. In December 2021 a meeting with mental health professionals, representatives of social services and organizations working in the fields of reproductive and mental health was conducted. The purpose of the meeting was presentation of the qualitative survey “The needs of patients in the field of mental health in terms of sexual and reproductive health and rights”, and elaboration of recommendations regarding improvement of cooperation of mental and reproductive health services. During the meeting expert Marina Gegelashvili made a presentation about international experience of cooperation between the fields of mental health and reproductive health.

Based on the research findings and recommendations, as well as on the discussions held at the meeting, experts of “Tanadgoma” elaborated two types of leaflets: one for mental health medical staff and social workers and another - for patients and their caregivers on the issues of reproductive health problems among mental health patients, and possible ways of dealing with them. The leaflets will be provided to relevant specialists and distributed further to their patients.



Workshops to present researches on SRHR needs of women survivors of oncological diseases and SRHR needs of mental health patients

Seminars with journalists and media producers for presenting SRHR materials developed: SRHR dictionary, results of SRHR needs assessment among women survivors of oncological diseases; guidelines for presenting CSE issues in media (agreed with Georgian Charter of Journalistic Ethics); results of CSE mediamonitoring; desk review on CSE. Instead of planned four one-day seminars for journalists and media producers, due to very prolonged COVID-related restrictions, it was possible to conduct only two. However, each of them was extended to two days. Number of participants was 21 – 10 producers/program directors and 11 journalists. Unfortunately, number of participants was also limited due to the restrictions. They represented all kinds of media: TV, radio, social media, printed media, individual bloggers and internet-television. Content of the meetings included awareness raising on various SRHR topics, and presenting SRHR materials, developed by Tanadgoma: researches on SRHR needs assessment among women survivors of oncological diseases, also, among mental health patients, results of CSE mediamonitoring, desk review and qualitative research on CSE.

As a result of Tanadgoma work with media, Tanadgoma representatives took part in three TV shows on TV channels Rustavi 2 and Adjara TV. Topics covered included CSE and sexual violence.

Additional activity, conducted under advocacy component:

Submission of the Shadow Report to CEDAW: In June 2021 SRHR coalition in Georgia, which is an informal group, comprised of several RFSU partners in Georgia, submitted a Shadow Report in relation to Georgia's sixth periodic review for 81th Pre-Sessional Working Group of the Committee on the Elimination of Discrimination against Women. The joint submission detailed concerns of the coalition with regard to violation of the sexual and reproductive health and rights for women living in Georgia. The submission was received and published on the CEDAW website.

1.1.3. Elaboration and implementation of communication strategy for promotion of SRHR issues. After studying overall landscape of SRHR and programs related to it, Tanadgoma decided that promotion of Papillomavirus vaccination is one of the most relevant issues to support with communication strategy. Currently Georgia implements vaccination program for girls, starting from 9 years of age. But majority of public health specialists highlight that the program is underused and national health authorities, such as NCDCPH, are not able to improve the situation over the recent several years.

During 2021 "Tanadgoma" conducted a competition and hired an experienced communication expert in order to elaborate communication strategy on the issues of papillomavirus vaccination. Main purpose of strategy was stated as follows: to raise awareness of population on the issue of papillomavirus vaccination and increase vaccination coverage.

In order to reveal main obstacles for vaccination hired expert, with Tanadgoma support, carried out focus group discussions among family doctors and pediatricians and reviewed existing documentation, such as reports, previous communication materials, etc. Based on this, communication strategy was elaborated. However, implementation of the communication plan did not start in 2021 and only preparation work has been carried out: conducting a competition for and choosing campaign logo, filming the video spot, as well as coordination with NCDC, as they are considering implementation of some parts of the communication plan with their own resources.



Winner logo for HPV vaccination promotion campaign

1.1.4. Seeking opportunities to assist CSOs, especially women’s and community organizations, in development of SRHR knowledge and skills

Cooperation with “Women’s rooms“ and local gender councils in municipalities of regions with ethnic minorities for: elaborating and implementation of local SRHR promotion plans; identifying the best educational/promotional work and conducting final meeting for experience sharing and awarding ceremony. Representatives of Tanadgoma in cooperation with two CSOs working with and for ethnic minorities - “Georgian Armenian Union and “Azeri Women union” - conducted meetings with members of municipal gender councils and women’s rooms from four municipalities inhabited with Armenian and Azeri population: Akhaltsikhe, Akhalkalaki, Ninotsminda and Marneuli. These meetings resulted in development of SRHR promotion plans in these municipalities.

On December 26, 2021 the final meeting for representatives of municipalities was held, with the goal to reveal the municipality which conducted the best SRHR promotion campaign. Meeting was attended by members of 7 municipalities and representative of Mother and Child Division of NCDC. During the meeting NCDC communication plan on SRHR for years 2022-2024 was presented, and winner of the competition was selected. Akhaltsikhe municipality was awarded for the best communication campaign carried out in 2021 on the issues of SRHR. A special prize - projector and screen - was awarded to winner municipality.

Starting cooperating with CSO “Woman and Reality”¹ organization for planning and starting SRHR needs’ assessment among persons with disabilities. During 2021 was Tanadgoma, in cooperation with CSO “Woman and Reality”, developed assessment protocol and instruments for a qualitative survey, aiming to study the sexual health problems among women with mobility limitations and to develop recommendations for their solution. It is planned to carry out the study in 2022.

Additional activity in support of women: In 2021, Tanadgoma cooperated with a German organization Deutsche AIDS Hilfe, which implemented a regional project in several countries – Georgia, Russia and Ukraine. The main goal of the project was to highlight problems faced by women who use drugs that have children. A film, dedicated to this topic, was created, portraying several drug user women from these countries, and telling their stories. The film was demonstrated in Berlin, and then in the implementer countries. In Georgia, Tanadgoma organized the screening, which was attended by various interested parties – representatives of the drug users’ community, as well as CSOs and state organizations, working on the related issues.

¹ CSO „Woman and Reality”, working on SRHR issues for and with women with disabilities, has approached Tanadgoma and proposed this cooperation.

1.1.6. Improving access to Family Planning Information

In cooperation with NCDC, organizing working meetings with allies in order to elaborate communication plan and creating main messages for public for 2022-2024 (recruiting PR/communication expert for consultancy). As in 2019, during the reporting year Tanadgoma assisted NCDC in developing communication plan under „Mother and Newborn Health Strategy“ for years 2022-2024. Tanadgoma selected an expert through an open competition and conducted 2 meetings with representatives of NCDC. Purpose of these meetings was to plan working group activities, agree on the structure of the document and prepare the first draft. On November, 11-12 Tanadgoma carried out 2-days meeting in Kakheti region with participation of nongovernmental organizations, working in the field of reproductive health, youth, community organizations, members of municipalities, inhabited with ethnic minorities and representatives of NCDC. The purpose of the meeting was to introduce the draft communication plan document, to get feedback from participants and develop main communication messages. At the end of meeting final version of document was elaborated and handed over to NCDC for further revision and approval.



Final meeting for selecting the municipality with the best SRHR promotion campaign/
Elaboration of communication plan of 2022-2024 under „Mother and Newborn Health Strategy“

Contributing to implementation of communication strategy for 2021 for “Women and Newborn Health Strategy” – informational and monitoring activities in municipalities with ethnic minorities together with local women CSOs. In collaboration with local women’s CSOs - “Azeri Women’s Union” and “Georgian Armenians Union” - Tanadgoma conducted educational sessions with local women in Marneuli, Bolnisi, Dmanisi, Akhaltsikhe, Akhalkalaki and Ninotsminda municipalities. Community leaders and representatives of local youth organizations and the City Hall took an active part in organizing the meetings. In total, 92 women from Azeri community, and 70 women from Armenian community attended educational activities. They expressed high interest towards SRHR topics discussed and actively participated in the meetings. At the end of each meeting educational materials translated into their native languages, as well as small gifts were distributed among participants. Georgian office of AIDS Healthcare Foundation provided those small gifts (T-shirts, bags and hygienic packages) to support educational activities among ethnic minority women.



Meetings in Akhaltsikhe and Ninotsminda municipalities

In order to provide supportive educational materials on SRHR for ethnic minorities, Tanadgoma managed to adapt 6 videos spots – 4 videos and 2 animations, prepared during the previous years. The texts of the videos were translated into Azeri and Armenian languages, subtitles were added for hearing-impaired audience, and they were shared with the ethnic minority communities.

FB page and mobile app maintenance and upgrade, including adaptation for hearing-impaired beneficiaries; adding one social media platform (Instagram) for popularization of SRHR issues. At the end of 2021 Facebook page “Reproductive Health” had 7,415 followers and got 7233 likes. Total reach was 4380000. Besides, an Instagram page has been created and added to Tanadgoma’s social media. It’s reach by the end of the year was 132753.

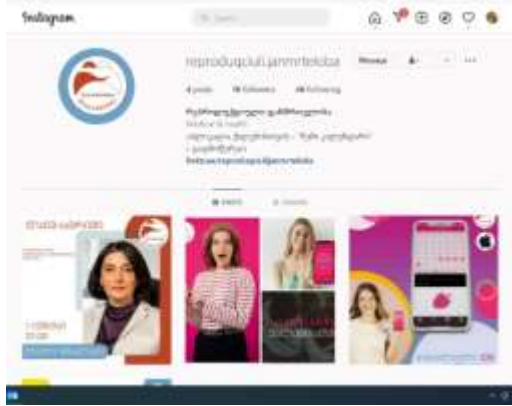
During 2021 Tanadgoma mobile application “My Calendar Geo” was installed by up to 3 000 Android customers and 1500 iPhone customers.

Also, “Tanadgoma” adapted 6 educational videos on family planning and SRHR issues for hearing-impaired beneficiaries. Subtitles was added to the video and they were shared through Tanadgoma social media accounts.

Champions’ (women opinion leaders’) training for FP. On July, 13-15, a workshop for champions (opinion leaders defined by Tanadgoma) was held. Five champions - 1 man and 4 women participated in the workshop. The main goal of the workshop was to provide information on SRHR and family planning issues and elaborating activity plan for 2021-2022. At the end of the workshop champions’ activity plan was developed and it included:

- Posting messages and notes on their Instagram an Facebook profiles regarding SRHR/FP issues on relevant dates (contraception day, family day, valentines’ day, etc)
- Incorporating SRHR issues in TV series (one of the champions is screenwriter of TV show)
- Incorporating SRHR issues in TV show Shuadje
- Preparing and recording short video messages on SRHR issues and spreading via social networks.

During 2021 champions made 3 posts per person regarding SRHR/FP issues on their Facebook and Instagram accounts.



Instagram page „Reproductive Health“



Champions' workshop

Conduct and present clinical research on simplified model of medical abortion provision among rural women in Georgia. Within the project “Improving access to abortion in Georgia”, funded by Grand Challenges Canada, Tanadgoma finalized clinical study on simplified model of medical abortion provision. Clinical study results (<https://bit.ly/3tWnjyz>) and comparative cost analysis (<https://bit.ly/3KDgNDN>) were presented at the project final conference, held on July 10, 2021, and attended by the broad range of stakeholders - representative of Ministry of Health, NCDC, Public Defender’s Office, civil society, pharmaceutical companies, international organizations, as well as professional organizations and private clinics. The clinical study demonstrated that: New model of medical abortion service provision is safe and effective; Women are able to define abortion status at home, based on symptoms and two tests results; Majority of women, as well as providers are satisfied with the model. As a result of the new service model additional visit to the clinic has been eliminated, decreasing burden for women as well as healthcare workers. The model proved especially convenient during the pandemic, when access to clinics was even more restricted.



Medical abortion study results dissemination meeting

Objective 1.2. Cooperate with state and non-state stakeholders to contribute to incorporation of Comprehensive Sexuality Education into the education system of Georgia

1.2.1. Cooperation with main stakeholders in the CSE field, such as relevant UN agencies and international organizations, as well as with CSOs active in the SRHR

Translating research reports (desk review, media monitoring report and qualitative research report) into English; Conducting and finalizing quantitative part of the research on attitudes towards CSE in Georgia. Tanadgoma translated CSE research reports - desk review on CSE, Media monitoring report and qualitative research report - “Sexuality Education - Analysis of Public Awareness, Attitudes and Opinions” into English. These reports have been shared through Tanadgoma website, as well as at the relevant platforms, including L4C. Links to the English reports are as follows:

- Desk review on CSE

<https://tanadgoma.ge/wp-content/uploads/2018/10/Sexuality-Education-in-Georgia-desk-research.pdf>

- Media monitoring report

<https://tanadgoma.ge/wp-content/uploads/2018/10/Coverage-of-Sexuality-Education-Issues-by-Georgian-Media.pdf>

- Sexuality Education - Analysis of Public Awareness, Attitudes and Opinions

<https://tanadgoma.ge/wp-content/uploads/2018/10/Sexuality-education-public-attitudes-qualitative-research.pdf>

Also, during 2021, quantitative part of the research “Sexuality Education - Analysis of Public Awareness, Attitudes and Opinions” was finalized and research report developed. It is in Georgian, and Tanadgoma plans to translate the full report, as well as create a brief communiqué that will be easy to use and share.

The research was conducted by a contracted organization EPRA – Education Policy and Research Association. First, the instrument for quantitative survey was elaborated, validated with different experts of the field, pre-tested and finalized. Then, the data collection field of conducted in Tbilisi and 12 municipalities of Georgia, reaching 1798 respondents in total, including ethnic minorities.

The findings of the research are quite numerous, several major findings being as follows:

- Awareness of population on CSE is low. Majority thinks that CSE is about bodily anatomy and specifics of puberty.
- Awareness on CSE provides for realizing the importance of CSE.
- Persons with incorrect, even ultraliberal knowledge of CSE, demonstrate high awareness and positive attitudes towards CSE. This contradictory result is revealed among young respondents and could be explained by exaggerated reaction towards tabooing of CSE in Georgian society.
- Factors significantly influencing awareness as well as attitudes towards CSE among Georgian population, are: 1. **Demographic characteristics** (women are more informed, than men, also, young people are more informed, than older respondents. Young people (19-35 years of age), who are parents, are less informed, than those who do not have children. 2. **Socioeconomic indicators** (respondents living in the capital, or having completed higher education, also, employed persons, and those, whose children attend private schools, are better informed and have more positive attitudes towards CSE). 3. **Factors of cultural context** (Georgian-speaking respondents are more knowledgeable of importance of CSE; part of population, which intensively attends religious services, has the least understanding of importance of CSE).

During the whole year, due to COVID-related restrictions, it was not possible to conduct research reference groups meetings. Although, some individual consultations were held with two persons that were invited to the group, both representing academia: 1. Tbilisi State University, head of Psychology and Education Sciences faculty, and 2. Ilia State University, professor of faculty of Science and Arts, director of Institute of Psychology.

1.2.2. Cooperation with state structures: participation in the Ministry of Education and Science working groups, contributing to elaboration of the textbooks and teachers' qualification raising on SRHR

Participating in working groups for revision of standards on secondary level (grades X-XII). During 2021 work on the school curriculum (subject Biology) for the secondary level (grades X-XII) was resumed. Format of work was different, materials were sent from Ministry of Education to Tanadgoma, and Tanadgoma experts provided comments and recommendations on incorporation of CSE topics. At the end of the year standards for grades X-XII were approved. At the secondary level, in the Biology subject standard, a mandatory theme in all classes - Health and diseases – was introduced. List of issues under this theme are:

- 10th grade – Discussion on the effects of harmful substances (nicotine, alcohol, etc.) on cell metabolism;
- 11th grade - Discussing the evolution of infectious diseases; Discussing the impact of modern technology and the development of medicine on evolution.

CSE topics' incorporation possibility into subject Biology was quite limited. However, Ministry representatives encouraged Tanadgoma to continue working on the elective course, covering broader range of CSE topics, so the elective course is seen as complementary to the existing subjects on secondary education level (see below **Piloting elective course for schools**).

Handover of prepared animations to the Ministry of Education for using in schools as an additional resource. Three animations prepared by Tanadgoma on puberty and related changes were handed over to the Ministry of Education for further sharing with the teachers. With permission of the Ministry, Tanadgoma also uploaded the animations at Tanadgoma Youtube channel.



Tanadgoma animations

Piloting elective course for schools. During 2021 Tanadgoma was planning to pilot elective course on SRHR issues. The course has been elaborated by Tanadgoma experts and includes topics, which are poorly or not covered in the national curriculum, such as sexual violence, family planning, safe sexual relationship, emotions, etc. However, due to pandemic the schools switched to online learning, and this continued during almost the whole year. Hence, it was impossible to conduct the pilot. Tanadgoma postponed this activity to autumn semester of 2022.

Revision of the textbooks for VIII and IX grades to check proper reflection of SRHR topics. Tanadgoma experts revised four textbooks on compliance with the standards in terms of SRHR topics. The textbooks

revised were „Biology“and „Citizenship“ for 8th and 9th grades. Detailed recommendations were developed and submitted to MoE.

Translating several videos from Amaze into Georgian. During 2021, 3 videos from www.amaze.org were translated into Georgia. Videos are for teens, parents and teachers. Georgian translated videos with subtitles were distributed through Tanadgoma social media channels:

- Sad and Happy: Feelings Happen, <https://youtu.be/fAM8wYF2alc>
- Gender roles and stereotypes, <https://youtu.be/yrTkMcv2T-g>
- Adolescents with special needs and sexuality, <https://youtu.be/pP3146BBK-Y>

1.2.3. Elaboration of communication strategy for promotion of CSE

During 2021, UNFPA Georgia office revealed that they are also planning to develop communication campaign regarding CSE, targeting changing of social norms. Tanadgoma and UNFPA decided to coordinate their efforts, using findings of Tanadgoma CSE attitudes research. The process of hiring communication experts has been planned in cooperation with UNFPA communications specialist. Tanadgoma decided to take responsibility for hiring social media communication expert for the team and in autumn the team was established. Draft communication plan has been developed, presented to Tanadgoma and UNFPA, revised and finalized by the end of the year. In 2022 it is planned to implement the wide communication campaign in several directions simultaneously. Collaboration with UNFPA in this regard will be mutually beneficial for both organizations and promises to bring better results.

1.2.4. Conducting awareness raising of different groups, such as school headmasters, teachers, young people and their parents, as well as general population, on CSE

Continuing “Parents’ Courses” for awareness raising on CSE through Facebook Page named “Tanadgoma Mshoblebs” (Support of Parents). Tanadgoma FB page for parents has gained 3251 followers, reaching in total 6551 followers since date of its launch. During the reported year, it was not possible to carry out face to face “Parents’ Courses” as planned, due to COVID-related restrictions. So, five workshops were conducted online, dedicated to different topics, such as sexual health and adolescents, etc. The workshops were promoted among the page followers, and up to 100 participants attended them.

So, Tanadgoma decided to have active sharing of relevant content, such as posts, articles, videomaterials and videoblogs with invited specialists. Overall, the page hosted 17 posts, 2 animations, 3 educational videos, 4 articles (including one on adolescents and COVID); 4 TV and radio shows with participation of Tanadgoma representatives, 2 videoblogs on puberty with endocrinologist and psychiatrist, one videblog – with Tanadgoma psychologists, one - with sexologist (to be posted in 2022). Also, 14 short videos were prepared on topic „Frequent mistakes of parents“ (also to be posted in 2022).

Overall, the online activities of the FB reached 141918 persons and had 2827 responses, also the page received a lot of relevant questions as private messages.



Filming videoblogs for Facebook page “Tanadgoma Mshoblebs”

Training of teachers/ leaders of biology and civic education under the “New School Model” introduced by MoE (Healthy lifestyle and SRHR).

Training for coaches/teachers. During 2021 (in April, May, June, October, November), in agreement with the Ministry of Education and Science, trainings were conducted with Biology and Citizenship subjects’ experts (each subject has 24 experts/coaches) and with teachers from different regions of Georgia from their respective working groups.

The aim of the training was to provide a detailed overview of the issues related to health and healthy lifestyle in the subject standards and to discuss the challenges within the New School Model (interactive exercises, complex assignments, etc.).

Topics covered in the trainings are: Puberty, menstruation, female and male reproductive system, STIs, HIV/AIDS, adolescence and pregnancy, addiction, marijuana addiction, bullying, cyberbullying, sexual violence.

The meetings were conducted using Microsoft Teams Platform licensed by the Ministry of Education of Georgia. In total, 48 subject experts/coaches and 356 teachers participated in the trainings.

Pilot of “Doctor’s hour”. The activity “Doctor’s hour” was requested from the Ministry of Education of Georgia, considering the urgent need to expand the information on CSE at primary education level. UNFPA and Tanadgoma jointly implemented this activity. Materials for the “Doctor’s hour” project were prepared during summer. A total of 48 lesson scenarios were prepared for the elementary level, 8 lessons per class. The topics of the lessons are: me and my body, health, relationship at school, daily routine, how do we express emotions, bad and good touch, child abuse, children with disabilities, how to act in case of loss, conflict and communication, gender roles, gender equality, puberty, my rights, bullying/cyberbullying, bad habits, etc.

Six public schools of Tbilisi were selected for the pilot project. A 10-days training for school doctors and class tutors was conducted, where all lesson scenarios were discussed in detail.

The lessons’ process was monitored for a month. Aim of the monitoring process was to assess how the topic goes with the kids, how the exercises work. The monitoring was carried out by the experts of Ministry of Education and Tanadgoma.

At the end of the monitoring, a concluding conference was held. The Deputy Minister of Education and head of UNFPA Georgia Office attended the conference. The pilot was assessed as a successful initiative and in 2022 expansion of this initiative is planned.



Doctor's hour monitoring at school/Concluding conference

Objective 1.3. Prevention and/or screening of STIs, HIV, TB, viral hepatitis and oncological diseases of Reproductive System among vulnerable populations

1.3.1. Provision of preventive and/or screening services for STIs, HIV, TB, viral hepatitis and oncological diseases of Reproductive System among vulnerable populations

Conduct regular HIV/STIs prevention activities among MSM and sex worker women, in 5 cities of Georgia, as well as among prisoners. In 2021, under the Global Fund supported and state-funded HIV prevention and testing programs, more emphasis was placed on home delivery services. HIV self-tests and preventive packages (condoms, lubricants, informational materials on safe sex, STI, HIV) were delivered to beneficiaries at houses, as in 2020. In total, Tanadgoma was able to reach with prevention services and HIV testing the following numbers of beneficiaries from different target populations:

Coverage in 2021		
Target group	Coverage by prevention package (Unique codes)	VCT coverage (Unique codes)
MSM and transgender people	4440	3673
FSWs	3155	1918

Materials distributed among MSM and FSWs in 2021	
Materials	Quantity
Condoms	448957
Lubricants	61378
Informational materials on STI/HIV/Safe sex	7870
HIV self-test	3015
Medical masks (COVID-19 prevention)	7850
COVID -19 self-tests	331

Along with this, under AIDS Healthcare Foundation (AHF) supported project Tanadgoma worked inside penitentiary system and provided HIV testing to inmates. In 2021, 2081 prisoners were tested on HIV, out of them 1889 men and 192 women. Five HIV positive cases were detected (among male prisoners), and all of them were linked to antiretroviral treatment program. Testing was conducted in 10 prison

establishments. In order to combine HIV and COVID-19 prevention, prison establishments were supplied both with materials for HIV testing and with prevention materials for COVID-19.

One more project, related to HIV/AIDS – „Overcoming legal barriers for key populations - on the way to 90-90-90“, is supported by Elton John AIDS Foundation, and Tanadgoma is Georgian partner of main implementer - Eurasian Harm Reduction Association. The project targets representatives of the key populations with legal support and services in order to eradicate legal barriers and human rights violations creating obstacles to prevention and treatment of HIV/AIDS. The results of 2021 are as follows:

- Number of beneficiaries reached with services to overcome legal barriers in access to HIV continuum of care - 385;
- Number of cases of human rights violations documented – 275;
- Number of beneficiaries enabled to access health services – 176;
- Number of PLHIV initiated or re-started on ART due to mitigation of human rights related barriers in access to HIV treatment – 7.

One more initiative that Tanadgoma got engaged in, is a research on HCV self-testing among key populations, a research project funded by FIND. The study field started in 2021, and will be finalized in 2022. So, results, findings and recommendations, as well as publication of an article in relevant journals is planned for the coming year.

Incorporate prevention of COVID-19 among target vulnerable populations. Some of activities reflecting how prevention of COVID-19 is incorporated in Tanadgoma’s projects, are described above. Besides:

- Tanadgoma created a 1–minute animation with the aim to attract beneficiaries to prevention services, including COVID-19 prevention.
- 331 beneficiaries (MSM and sex workers) received COVID-19 self-tests.
- Tanadgoma decided to study specific risks and needs, related to COVID-19, among its beneficiaries – MSM, sex worker women and transgenders. Overall, 136 respondents took part in a small survey. Out of them, 65.4% were vaccinated with two doses of COVID vaccine, however, female sex workers’ vaccination rate was very low - 8%. Women, engaged in sex work, had some misconceptions about the vaccination and its benefits. Tanadgoma took this into consideration and included specific messages in prevention activities and materials.

1.3.2. Advocacy for approval of HIV prevention standards for vulnerable populations and conducting prevention activities based on approved prevention standards

Cooperate with HIV/STIs Prevention Task Force and NCDCPH for joint advocacy of the increased state funding of HIV prevention and approval of elaborated standards of prevention. In 2021 Tanadgoma started cooperation with the NCDCPH and implemented a one-year project with state funding, aiming at HIV testing among sex worker women. This cooperation was based on approval of the prevention standards document by Ministry of Health in 2020. The first months of cooperation demonstrated that there is strong need to advocate for more favorable conditions to CSOs to implement HIV prevention with state funding. Throughout the year, Tanadgoma, in cooperation with NCDCPH and Georgian Harm Reduction Network, which also implements some activities within state program, used every opportunity to highlight the inconvenience of state funding conditions for CSOs. This happened at five meetings, during

preparation of National HIV/AIDS Strategic Plan. As a result, some improvements in contracting CSOs are planned to happen in 2022.

Jointly with Prevention Task Force revise National HIV/AIDS Strategic Plan for the country proposal to the GF. Tanadgoma, represented by its Executive Director, took very active part in elaboration of the next National HIV/AIDS Strategic Plan, as well as in development of the country proposal to the Global Fund. This was a long process and included cooperation with several groups of international experts, providing detailed information, revision of indicators and their harmonization with WHO provided guidance, calculation of targets, assisting in collecting information from the key populations through focus groups, etc. By the end of the year, the Strategic Plan, as well as the proposal, have been finalized. The strategy has to be approved by CCM of Georgia. Submission of the GF proposal is planned for February 2022.

Conducting and presenting an implementation research on HIV self-tests delivery strategies for partners of the key populations. Under the WEEPI-funded project „Piloting HIV self-testing strategies for partners of the key populations“ Tanadgoma conducted an implementation research, consisting of three consecutive steps – Participatory Action Research, qualitative and quantitative studies. The study was the first attempt to assess the feasibility and acceptability of HIV self-testing provision strategies among sexual partners of female, MSM and transgender sex workers. It focused on intervention and measured participation, completion as well as satisfaction. The study provided the first-ever evidence on these particular groups of population. The main findings are as follows:

- The study site was STI clinic, where there is high variation for study population within a small sample (MSM, Bi, hetero) and it demonstrated high recruitment rate - 69%.
- The study population is characterized by high risks in terms of contracting HIV (more than half have never been tested, only a third in the last 6 months have always used a condom with a sex worker, almost 1/5 had group sex experience). The need for HIV prevention and testing interventions for sexual partners of MSM, female and trans sex workers has been identified.
- Getting an HIV self-test package from the clinic is the most acceptable and used way for the survey participants (96 respondents).
- Intervention acceptance was identified as 88% (76% fully completed the research).

More details can be found in the research report (only Georgian version available at Tanadgoma’s website).

At the end of the project a capacity building workshop was held with the broad audience of players on national level. Representatives of non-governmental and state sectors attended the workshop: CCM of Georgia, NCD/PH, AIDS Center, Association of Dermato-Venerology, UN agencies (WHO, UNFPA), community organizations (Temida, Equality Movement), Georgian Harm Reduction Network, etc.

A follow-up research proposal has been submitted to WEEPI, based on the recommendations, developed on the basis of study findings. Also, a draft manuscript of the research was prepared and will be submitted to an open access journal in 2022.

Objective 1.4. Contributing to elimination of sexual and gender-based violence and discrimination

1.4.1. Support provision of free legal, medical and social services to women victims of GBV and discrimination, including COVID-19 prevention information and testing. During 2021, various medical, psychological and social services were provided to 105 women victims of violence from the following vulnerable groups: sex workers, drug users, transgenders, women with disabilities and women living with HIV. Out of those, 55 beneficiaries received services of a gynecologist, 9 – of a psychiatrist, 17 – of a dermatologist, 12 – of a psychologist and 12 – of a lawyer. Besides, 93 beneficiaries were tested on HIV.

Within this activity 300 copies of informational material on COVID-19 and 600 copies of magazine “Qali” were created and distributed.

1.4.2. Capacity building and mobilization of vulnerable women for improved advocacy for their rights, specifically through managing closed group in social media and providing online consultations about human rights and Covid-19. Within this activity 12 trainings on “Human rights and violence” were conducted, with participation of 96 women from vulnerable groups. Also, as this project was led by the initiative group of the women, they created a closed group in social network, whereas issues of safety, human rights, reproductive health and rights were discussed. Up to 90 women joined the closed group. Tanadgoma consultant was also involved in the closed group and provided counseling and advice in cases of necessity. At the same time, members of the initiative group distributed 300 copies of informational material on COVID-19. Tanadgoma was planning to purchase and distribute COVID-19 self-tests, however, the government started provision of rapid COVID-19 tests for free, so this activity of Tanadgoma was cancelled.

Along with this, during fall 2021, Tanadgoma decided to conduct assessment of COVID-19 pandemic impact on health, social-economic and human rights situation of women enrolled in sex work in Georgia. Overall, 19 in-depth interviews with female sex workers were conducted in 5 cities of Georgia, where Tanadgoma is working with this population. The assessment revealed, that impact of the pandemic was very negative. Sex workers reported that during pandemic they felt especially vulnerable towards discrimination, and faced increased improper and defamatory treatment. In their perception, they were totally ignored by state and their needs, related to pandemic, such as loss of housing, lack of food and medications, were neglected. They also reported high incidence of problems with law enforcement, as well as having increased psychological problems. Based on this, Tanadgoma plans to maximize its efforts in providing various types of support to sex worker women.

1.4.3. Cooperation with the organizations working on violence prevention and providing related services for better functioning of the referral system.

Tanadgoma decided to monitor, how the referral system, developed in 2020 under GFATM/NCDC-funded projects “Raising awareness of personnel of community and non-governmental organizations working with HIV/AIDS key populations on gender-based violence and elaborating action plan to prevent, reveal and react to these forms of violence” and “Ensuring continuity of medical, prevention and social services for HIV/AIDS key populations during COVID-19 pandemic”, had been working during the reported year. Situational assessment through a research, related to functioning of the referral system was conducted. Overall, 16 organizations working in healthcare and human rights fields took part in the assessment. As a result of the assessment, Tanadgoma found out that: Majority of the organizations were not familiar with the referral system, but they believe that a map for referral system is very important instrument to make response to GBV effective and efficient. Besides, majority noted that this map shall be available in online

format, to make it possible to renew information about availability of services throughout the country. Tanadgoma plans to follow up these findings and recommendations in 2022.

Strategic Goal 2

Support access to quality psychosocial rehabilitation and re-socialization services for vulnerable populations

2.1. Ensuring provision of sustainable and regular psychosocial services for the vulnerable populations.

2.1.1. Sustain, improve and popularize functioning of rehabilitation center

Implementation of the communication plan activities. Tanadgoma continued implementation of activities under the communication plan that was created in 2020: Rehabilitation center logo was created; Content and design for the website of the rehabilitation center was created, development of the website is still in progress; Content and video and photo materials for social media pages (for Facebook and Instagram pages) of the center were created, Facebook page became functional (#facebook.com/TanadgomaReb). Number of the page followers exceed 1800.

Strengthening the staff of the center. During the lockdown, Tanadgoma conducted training and re-training for the staff of the rehabilitation center on the following issues:

- Principles and standards of outpatient and inpatient rehabilitation program for drug addicted persons;
- Stages of the rehabilitation;
- Basic assessment instruments used in diagnosis of addiction;
- Pathogenesis of addiction - bio, psycho, social model;
- 12 steps program;
- Role of psychotherapy in recovery process;
- Co-addiction and its role in recovery;
- After care services.

All staff of the center participated in this continuous training program, to increase their capacity and strengthen skills before re-opening of the center.

Support to functioning of the center (salaries, food etc.). Due to the pandemic-related restrictions, the rehabilitation center was closed from January until June. After re-opening, three beneficiaries were admitted to the center, out of them only one completed rehabilitation program (duration of the rehabilitation - 6 months). While in lockdown, the third floor of the rehabilitation center was partially refurbished and started functioning.



Art therapy



Third floor – area for the sport activities – still to be finished

2.2. Contributing to institutionalization of sustainable and regular psychosocial services for the vulnerable populations

2.2.1. Advocacy for implementation and funding of rehabilitation with state resources

Advocacy for approval of the rehabilitation standards (guidelines, protocols with costing). Pandemic affected heavily implementation of this goal. Due to the pandemic, Georgia had very heavy epidemiological situation, and all health care resources were shifted to tackle the problems caused by the pandemic. Nevertheless, Tanadgoma was able to carry out some activities in order to carry on advocacy process.

First of all Tanadgoma organized an online meeting with partner organizations in order to present developed standards, conducted budget analysis and possible funding mechanism with suggestion to the Ministry to start a state-funded program for residential rehabilitation. The meeting took place 28th of April. Full package of documents for inpatient rehabilitation standards were presented by the authors of the documents. At the end of the meeting participants agreed to continue communication with Ministry of Health and promote approval of inpatient rehabilitation from the state institutions. Also, Tanadgoma received some minor recommendations on improving the quality of standards. Further, during the year, these recommendations were incorporated into the documents. In 2022, the situation permitting, Tanadgoma plans to resume working in this direction.

2.2.2. Awareness raising campaign on rehabilitation

Training of media representatives on substance abuse rehabilitation. Two trainings were conducted for journalists, with participation of more than 20 media representatives, including printed and social media. The main goal of these trainings was to improve knowledge about outpatient and inpatient rehabilitation in order to motivate them for covering this issue through various channels.

Media tour for journalists to Gremi rehabilitation Center. Tanadgoma conducted a media tour to Gremi rehabilitation center. Twelve representatives of different media channels were invited and took part in the tour. They got familiar with the rehabilitation center, the model used there as well as particular activities of the center, including the ways to engage potential clients in the rehabilitation and selection criteria. Journalists had possibility to interview clients and the staff of the center. Media tour was followed by the training on rehabilitation issues (see section above).

Publish articles in the print or social media about the rehabilitation, create videos and publish through social media about rehabilitation. Articles on rehabilitation were published in social media by journalists that took part in the media tour. Tanadgoma created four video spots and published them on Facebook page of the Gremi rehab center. Three publications were published through social media (<http://tpress.ge/2021/12/13/>; <https://netgazeti.ge/life/580737/>; <https://socreactiveblog.wordpress.com/2021/09/25/>). The latter publication, titled “To the light” was awarded the third prize at the international competition organized by Eurasian Harm Reduction Association (EHRA).



Training for media representatives



Media tour in Gremi

Strategic Goal 3

Ensuring sustainability of organizational functioning through improving performance management systems and ensuring adequate and diversified funding sources.

3.1. Support, maintenance and development of human, technical and administrative resources

3.1.1. Increasing qualification and development of the staff through participation in training, international events and conferences. Despite the restrictions, related to pandemic, Tanadgoma staff had opportunity to participate in several internal, but mostly external trainings and webinars, as well as conferences. Overall, 29 Tanadgoma staff took part in events, listed below:

- Social Workers’ certification program, organized by National Center for Teachers’ Professional Development, October – December (all Tanadgoma social workers and counselors underwent this program);
- Cybersecurity and risk assessment strategies, UNDP, December;
- “Training on COVID-19 epidemiological surveillance”, NCDC, June;
- Workshop: Development of HIV self-testing tele/remote support service protocol, FIND, November;
- „Information on SOGI as personal data – security standards and protection mechanisms“, WISG, July;
- Digital communications, UNFPA, November;

- L4C Webinar „Pleasure in CSE“, July;
- 2nd regional conference on safe abortion, organized by Regional Learning Hub, conducted in December;
- Implementation Research (IR) with a Focus on Infectious Diseases of Poverty, course developed and organized jointly with Regional Training Center (RTC) for Health Research supported by TDR, Faculty of Medicine, Public Health and Nursing, Universitas Gadjah Mada and the Special Programme for Research and Training in Tropical Diseases (TDR) located at WHO; May-July;
- Training „Overcoming legal barriers for the key populations on the way to 90-90-90“, February;
- Online course „Advertisement in social media“, organized by Digital Hub, 12.11.2021;
- Training on UPR, under L4C Sexuality and non-discrimination cluster;
- Internal training for Gremi rehabilitation center staff, January - July.

3.1.2. Continue internship programs for recruitment of volunteers and creating pool of new possible staff. During 2021 Tanadgoma continued internship program for students, however, only Tbilisi State University - Faculty of social and political sciences, Bachelor's program for Social Workers - asked the organization to receive interns. In total 8 interns underwent the course at Tanadgoma. This year, as well as in 2020, the lectures and meetings with various Tanadgoma staff were conducted online.

As for cooperation with Ilia State University, Tanadgoma was asked and conducted five lectures for students' for Social Work Master's degree.

3.1.3. Upgrade and maintenance of the organization's material and technical resources: During 2021 Tanadgoma conducted minor refurbishment of the 3rd floor of Gremi rehabilitation center. Office equipment was upgraded. One of the old vehicles was replaced with newer one. Annual license for using Zoom online communication program was purchased.

3.1.4. Supporting administrative resources: As in previous years, in 2021 Tanadgoma supported up to 25% of administrative costs from core funding.

3.2. Performance management systems development

3.2.1. Monitoring/evaluation of the organization's performance

Conducting regular monitoring and evaluation of staff performance. In 2021, due to COVID-19-related restrictions, Tanadgoma management was not able to conduct regular evaluation of staff performance, however, monitoring was conducted using online communication platforms, under every project that was implemented throughout the year.

3.2.2. Consultancy/training regarding administrative, financial, legal and other issues, based on the context requirements

Finalizing revised financial policy and procedures manual. During 2021, as part of revision of financial procedures, chart of accounts was revised and changes were made to make it more comprehensive and based on those changes new Accounting Policies Manual is created. Procurement policies was extracted

from Financial Policies Manual and instead, revised separate document “Procurement Policies” is introduced.

Implementation and launching of a new accounting software “Balance” with technical support of the software supplier. In 2021 accounting entries are made in new accounting software “Balance”. All technical issues were resolved with technical support of software supplier in order to conform needs of Tanadgoma accounting system.

Elaborating procedures for Sub-grants/sub-Contracts financial management. As continuation of work conducted in 2020, sub-grants/sub-contracts financial management procedures were finalized in 2021. The document was created in Georgian language, and still needs approval from the Board of organization. After the approval it will be translated into English, as majority of Tanadgoma’s policies and procedures.

Fundraising

In order to contribute to sustainability and diversify funding of the organization, during 2021 Tanadgoma’s management team has been conducting active fundraising. In total, 15 proposals/concept notes were submitted to different donors, 4 (28.5%) out of them turned out to be successful, outcome of one proposal will be received later in 2022. Out of the submitted proposals four were targeted to new donor organizations for Tanadgoma, such as IREX, Slovak Aid, UNDEF, etc, yet, during the reported year no new funding was attracted to the organization.

Partnership and networking

During 2021 Tanadgoma maintained membership in numerous national, regional network, coalitions, as well as in international platforms or networks, such as Georgian Harm Reduction Network; Learning for Change network; Georgian Coalition for Child and Youth Welfare; Coalition on Reproductive Health and Rights, Policy and Advocacy Advisory Council, functioning under Country Coordination Mechanism for HIV and TB, AIDS Action Europe, ECOM, SCN, EHRA, EuroTEST, EKHN, South and Eastern Europe Regional Community Network on HIV and TB issues, Health Advocacy Coalition, etc.

Furthermore, in 2021 the organization joined ANMI – Advocacy Network for Migration Issues, which unites nine civil society organizations working in various regions of Georgia. The ANMI member organizations will join efforts in identifying and solving migration-related issues. Specifically, the network members will prepare studies, recommendations, and legislative proposals, and conduct advocacy on migration issues. The ANMI was launched within the frames of the IOM-funded project - “Establishment of the Network of CSO’s tackling the migration issues and provision of legal assistance to foreign migrants in Georgia”.