

Center for Information and Counseling on Reproductive Health - Tanadgoma

Tbilisi, Georgia

Annual organizational report of 2015



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From Tanadgoma Chairperson



Dear friends.

It is an honor for me to present Tanadgoma annual report for the year 2015.

First of all, let me express my appreciation to all Tanadgoma administrative, project and technical staff. Due to their professionalism and dedication Tanadgoma became one of leading NGO in the field of Reproductive and Sexual Health and Rights in Georgia.

During the years of successful work Tanadgoma transformed from a service provider organization into a highly appreciated expert organization and has developed reputation of regionally acknowledged NGO which brings expertise on regional level.

In 2015, the organization has kept up all its services for key populations and increased coverage of target groups such as: MSM, CSWs, IDUs, PLHA, prisoners, probationers and vulnerable youth. Along with testing, counseling, education and materials provision, psychological support was provided to many of them. All services were provided in all 5 Tanadgoma branches.

Besides, new horizons were explored and I would like to highlight several topics which were very important for our organization during the last year:

- Tanadgoma participated in elaboration of the National Strategy on HIV/AIDS
- Tanadgoma wrote the part of national concept for Global Fund, with a variety of partners.
- Participated in UPR (Universal Periodic Review) of Georgia on SRHR issues.
- Actively participated in revision process of the new National Curriculum (NC) of 2017-2023 academic years in ministry of Education, specifically in the Healthy Life Style component of it. While working on this document, Tanadgoma made first little steps to include SRHR issues in the educational system of Georgia.

- In 2015, Tanadgoma not only retained existing services, but also expanded it, even opened a social enterprise for former drug users.
- In 2015 Tanadgoma started preparations to open a rehabilitation center for former drug users in Gremi, Kakheti region.
- Tanadgoma successfully cooperated with different high educational institutions and ran an Internship Program for students of social work faculty in agreement with Tbilisi state university and Ilia state university.
- Tanadgoma conducted various qualitative and quantitative research
- On the organizational level Tanadgoma further developed Monitoring and Evaluation system.

Once again I would like to extend my thanks to all Tanadgoma staff, all branches, administration and management, all members of the Association for their successful work and cooperation.

I'm confident that together we will achieve more and more success in the field of SRHR.

Kind regards,

Khatuna Khajomia

From Tanadgoma Executive Director



Dear colleagues,

Year 2015 was one more successful and fruitful year for our organization. I am proud to present achievements of Tanadgoma during 2015. Our team has done its best to carry our plans set back in 2013 for the coming three years. Furthermore, we widened directions of our work, added two more units to our structure, entered field of social entrepreneurship and expanded our psychosocial rehabilitation program.

I would like to thank everyone who contributed to our development in 2015, including staff, volunteers, supporters, stakeholders and partners, as well as board and association members. I am sure we have served our mission well and coming years will be even more challenging and inspiring!

Nino Tsereteli

Introduction

Since our establishment in 2000, we have been striving for not only developing our services and trying to reach more beneficiaries, but also delivering our expertise to other organizations both in Georgia and in other countries of the region. Tanadgoma has been fortunate to successfully develop both organizationally and programmatically, and had worked with various partners on local, regional and international levels.

Tanadgoma's **vision** is physically and mentally healthy society, where human right to health is protected, sexuality education is a part of education system, citizens have access to effective reproductive health services, hence spread of infectious diseases is hindered, number of abortions is decreased, use of family planning methods is high, specific attention is paid to high risk behavior groups (key populations), accordingly, psychological problems related to these topics are less prevalent and psychosocial rehabilitation services are widely available.

In order to realize this vision, the mission of Association Tanadgoma is to improve the physical and mental health of Georgian population through implementing prevention, educational, diagnostic and rehabilitation programs, as well as advocacy of these programs. Also, Tanadgoma provides technical support and expertise to improve capacities of the relevant organizations, communities and other stakeholders.

Tanadgoma shares and conducts its activities based on the following principles:

- All human beings are equal despite their race, sexual orientation, gender identity, religious affiliation or ethnic origin;
- Gender, human rights and non-discrimination are cross-cutting issues in organization's work.

Tanadgoma works throughout the country. Services of Tanadgoma are accessible for general population of reproductive age, however, the organization gives special focus and elaborates proactive programs for women and vulnerable, high risk behavior groups (key populations): men who have sex with men – MSM, injecting drug users – IDUs, commercial sex workers – CSWs, young people, prison inmates, LGBT community, victims of trafficking, people living with HIV, internally displaced persons – IDPs, etc.

The present report highlights Tanadgoma's activities and finances for 2015, according to 2014-2016 Strategic Development Plan, which was revised in July 2015.

Program portfolio

According to the Strategic Plan of 2014-2016, in 2015 Tanadgoma had 3 strategic priorities:

1) Sexual and Reproductive Health and Rights; 2) Mental Health and 3) Organizational Development.

Main achievements overall during 2015 are as follows:

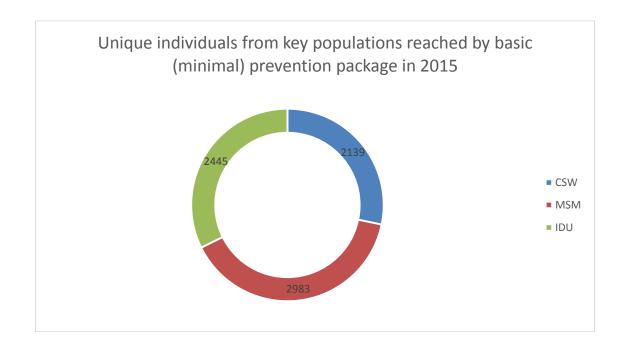
- Major success of Tanadgoma in 2015 is active involvement in introduction of Healthy Life Skills Education in Georgia, described in details above under 3.2. "Advocacy activities". This direction of work brought also some unexpected result in terms of allying and teaming up with the working group established by the Ministry of Education and Science in the form of active day-to-day collaboration.
- Another **success** was attracting funds for the Rehabilitation Center, which has been Tanadgoma's desire for long period of time. This will be the first Center of such kind in the whole Caucasus and Tanadgoma expects the Center to be sustainable and attract clients not only from Georgia. However, there is still necessity to invest some more funds for finalization of the refurbishment so that the first wave of clients is able to settle there in mid-2016. Tanadgoma is undertaking some steps for fundraising in this direction. Also, the Rehabilitation Center will be able to generate income sufficient to cover its running costs.
- > 2015 kinds of services and number of target groups under SRHR program were the same as in 2013 and 2014;
- Number of beneficiaries of psychosocial rehabilitation services has increased in 2015;
- There are programmatic innovations for psychosocial rehabilitation of Drug Users, former prisoners and probationers, launched in 2015 with broader geographical coverage in Tbilisi and Gremi (Kakheti region); Also, there is possibility for duplication of these services in other regions, if funding is secured;
- ➤ By the end of 2015, Tanadgoma had recruited 5 staff members (including social workers from target community), which in total represent about 7.5% of the whole Tanadgoma staff.
- > Technical resources of Tanadgoma, including branches, have been renewed and improved;
- System of storage and accounting of supplies has been improved throughout the organization; a special storage room was rented in Tbilisi in order to keep medical materials and supplies safe and in accordance with the donor requirements;
- ➤ Tanadgoma General Assembly and Team Building was conducted, where Tanadgoma was able to gather all its staff and asociation members in order to discuss achievements, progress, future plans and strategic direction for the organization in the coming years.
- Program monitoring as well as consultancy visits regarding supplies accounting and storage have been conducted from Head office to the regional offices.
- ➤ Update of accounting software (ORIS Manager and ORIS Accounting) was supported by cor funding provided from Swedish RFSU/SIDA.

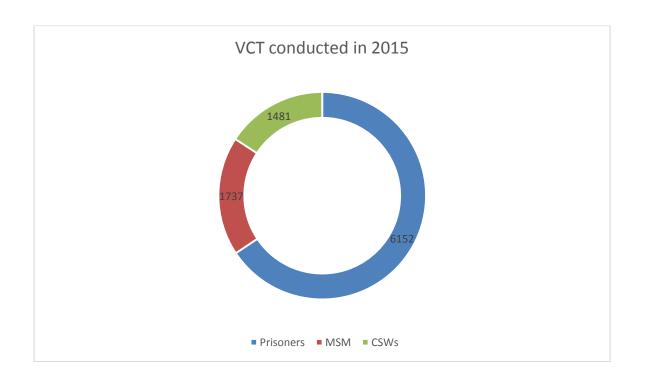
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Results per strategic objectives: Strategic Objective 1

Providing STI/HIV prevention services for the high risk behavior groups in five cities – Tbilisi, Batumi, Kutaisi, Zugdidi, Telavi

- Geographical coverage is maintained in 5 cities and STI/HIV services are provided to all high risk behavior target groups (the same as in December 2013 and December 2014). Major quantitative results are:
- ➤ 2983 MSM covered by counseling and information provision on HIV/STI and reproductive health issues, 1737 MSM received VCT and STI services, 50 MSM trained as peer educators, 108426 condoms and 39593 lubricants distributed among MSM. 489 MSM/gay reached through internet interventions.
- ➤ 2139 sex workers covered by counseling and information provision on HIV/STI and reproductive health issues, 1481 FSWs received VCT and STI treatment, 100 trained as peer educators. 135699 condoms distributed. 213 individual consultations on TB issues were conducted among CSWs.
- ➤ 17696 IEC materials were distributed among MSM and CSWs;
- ➤ 6152 prisoners tested on HIV, 6676 counseling sessions on HIV/STI/Hepatitis conducted. IEC materials distributed among prisoners. 90 MSM covered in prisons by informational-educational sessions on HIV/STI/Hepatitis. 40 prisoners trained as peer educators.
- > 2445 IDUs and former prisoners covered by counselling and information provision on HIV/STI/Viral hepatitis;
- ➤ 1760 IDUs and former prisoners received medical services, such as HIV testing, VCT, Hep C and B testing, neurologist's consultation and ultrasound examinations.





Coverage of beneficiaries through services (basic package)

MSM is considered to be reached with HIV prevention programs if received at least two services from the list of basic package (provision of condoms, lubricants, counseling and information materials) and one of them has to be condom at least once within a 6 month period. Clients' participation in informational events on HIV/AIDS awareness and safe behavior can be regarded as counseling. In addition beneficiaries can also receive other services (HIV, STIs, a referral to another specialists, and others) depending on the client's needs.

FSW is considered reached if received at least two services from the list of basic package (condom, information materials and counseling) and one of them has to be condom at least once within a 6 month period. Clients' participation in informational events on HIV/AIDS awareness and safe behavior can be regarded as counseling. In addition beneficiaries can also receive other services (HIV, STIs, HBV, HCV testing, a referral to another specialists, and others) depending on the client's needs.

Coverage of beneficiaries through VCT

MSM and FSWs are considered to be reached with VCT if they have received post test counseling.



Advocacy for Sexual and Reproductive Health and Rights both in Georgia and on the international level.

As part of the advocacy agenda for increased funding (including state funding) of HIV prevention, Tanadgoma took active part in development of both National Strategic Plan on HIV/AIDS for 2016-2018 and GF Concept Note for 2016-2018 under the New Funding Model. Also, under EU-funded project, Tanadgoma prepared and presented prevention packages for sex workers and MSM for further institutionalization. Discussions on mechanisms for state funding for NGOs started and will continue during 2016, as a part of GF transition plan. Another progress under this objective is that 3 policy dialogue meetings were held with Batumi, Kutaisi city hall and regional administration's representatives to advocate for municipal funding of reproductive health services for FSWs. Advocacy for municipal funding is also included in the regional proposal to be submitted to the Global Fund in 2016, whereas Tanadgoma is one of the partners. Also, Tanadgoma has united in a SRHR platform together with other RFSU partner organizations from Georgia and took part in advocacy of SRHR issues during UPR of Georgia.

Contributing to prevention and improved treatment adherence of Tuberculosis, as a HIV-related disease

This is a new objective included in the revised Strategic Plan, under which 2 projects were implemented during 2015. Under this objective: 103 staff from penitentiary department were trained on adherence to TB treatment among former prisoners; 276 persons were reached through 23 informational meetings with the family members of prisoners that are on treatment or have interrupted the treatment; 311 individual consultations with former prisoners had been conducted on TB and treatment adherence issues; 755 TB counseling sessions were conducted in Tbilisi, Batumi and Kutaisi among SWs, MSM and Drug Users. 60 outreach sessions targeting PUDs were conducted and 351 beneficiaries were covered and counselled in Tbilisi, Batumi, Kutaisi. 180 individuals (MSM, CSWs and IDUs) were trained as peer educators on TB. 4500 copies of leaflets on TB issues were distributed among MSM, CSWs, IDUs and former prisoners.

Increasing access to Information on reproductive and sexual health and rights for youth (14-24 years of age).

Tanadgoma's experts were involved in development of the subject "Me and Society" standard. Since there was great negative resonance about the subjects' launch, Tanadgoma conducted its pilot through February-June 2015. Pilot gave the opportunity to test the subject-related materials and curriculum in Tbilisi schools. Selected teachers from 12 schools of Tbilisi were trained on new subject and provided with necessary materials; then they conducted demonstration lessons. The lessons were monitored and evaluated by joint team of Tanadgoma and Ministry of Education. Based on evaluation findings, recommendations were elaborated. Best practices, lessons learned and recommendations were discussed during the final conference of the pilot. Also the survey was conducted among teachers and parents on the needs and attitudes towards the subject. The results of the survey will provide evidence for launching of the subject. Presentation of the survey results is planned for early 2016.

Tanadgoma experts are currently involved in three working groups established by the Ministry of Education and elaborating the following curricula and/or standards: 1) Crosscutting standards for Healthy Life Style Education; 2) Parents' Involvement; 3) Class master's hour.

One more activity under this objective was conducting 7 informational sessions on SRHR topics in the youth camps in Anaklia, reaching 1850 (including 50 youth leaders) adolescents.





Prevention of oncological diseases among women.

15 female peer educators were trained in Samegrelo and 12 in Guria on basic symptoms of oncological diseases and procedures if the disease is confirmed. 258 women were reached through awareness raising activities in Samegrelo and Guria. 2900 informational booklets reprinted, 518 items distributed in 2015.

Supporting community mobilization and providing technical support to LGBT and sex workers communities.

a) Tanadgoma actively cooperated with UNFPA to promote new tools MSMIT and SWIT (for MSM and CSWS) among community members and organizations. The tools are designed to develop capacity of service provider organizations for better involvement of the communities and community led organizations in the process of project planning,

implementation and M&E including budgeting. 12 organizations (community organizations and service providers) and 130 persons were trained. b) 218 gays/MSM participated in community mobilization events (discussion clubs, movie screening, awareness raising on sexuality etc) for MSM and LGBT community organized by Tanadgoma. c) Three LGBT resource centers were opened in Tbilisi, Kutaisi and Batumi under overall financial and administrative management of Tanadgoma. Centers are locally operated by LGBT Georgia and Identoba. 30 peer educators and 144 community leaders were trained at the premises of those centers. Awareness of 847 LGBT representatives was raised on the issues of SRHR through 54 informational-educational meetings. d) LGBT manual was developed by Tanadgoma social workers. The manual is designed to develop interpersonal skills for LGBT community members and to strengthen the capacity of community organizations. The implementation of trainings is planned in 2016. e) Tanadgoma is participating in a project managed by Georgian Young Lawyers Association. The project intends to provide legal assistance to sex workers. Start-up of the activities is expected in 2016.

Improving access to information on SRHR and family planning to women of reproductive age.

This is another new objective included in the revised Strategic Plan for period of July 2015 – December 2016 and supported by RFSU¹. In the frames of this objective, update training for Tanadgoma staff on family planning and modern methods of contraception was conducted. 12 Tanadgoma staff including regional staff was trained by external experts. The communication plan on delivering family planning-related messages for 2016 was elaborated by SRHR experts, communication specialists and NGO representatives working in the field. In 2015 already, 1 TV show and 1 radio show dedicated to family planning was organized by Tanadgoma and broadcasted.



Conducting qualitative and quantitative research in the field of SRHR

Researches conducted under this new objective are: a) Bio-Behavioral Surveillance on HIV risk and prevention behaviors among MSM in Tbilisi and Batumi; b) Hepatitis C Survey: Knowledge, Beliefs and Experiences – in Batumi and Kutaisi; c) "Knowledge, attitudes, behavior and needs regarding HIV/AIDS among long distance truck drivers" (Qualitative and

¹ First amendment to the agreement No 4400-2014-2016-TANADGOMA.

quantitative research); d) Bio-Behavioral Surveillance on HIV risk and prevention behaviors among prisoners; e) Access and service barriers to HIV services among Young Key Populations.

Results per strategic objectives: Strategic Objective 2

Ensuring provision of sustainable and regular psychosocial services for the following groups: prisoners, people living with HIV, drug users, women with oncological diseases of reproductive system.

a) 27 meetings of self-support groups were organized in prisons with 270 prisoners (former IDUs and HIV+) reached; b) Cognitive-behavioural stress management courses (10 days each course) for women affected by cervical and breast cancer were conducted with 20 women participating; c) 1241 IDUs and former prisoners received psychosocial services such as individual and group counseling sessions, "12 steps" program, psychological counseling, risk reduction counseling, referrals to relevant organizations and service providers; d) Tanadgoma has established rehabilitation center for PUDs. Due to lack of funds only part of the building was rehabilitated. Tanadgoma is actively searching other donors to finish rehabilitation of the whole building.



Contributing to institutionalization of psychosocial rehabilitation for the following groups: drug user prisoners, women with oncological diseases of reproductive system.

a) A working group established under the "Bridging the Gaps" project works on elaboration of psychosocial and harm reduction services standards for the penitentiary system. The group includes representatives of the Ministry of Corrections, as well as several CSOs. b) "Implementation of standards of treatment and rehabilitation services for drug dependent persons in penitentiary systems of Georgia" was created. Document was reviewed by local and international experts. c) Tanadgoma and its Dutch partners created a handbook for practitioners working in probation system in Georgia. The basic purpose of this handbook is

to assist in the revitalization of probation services and the raising of the profile of the efficacy of probation agency in general. d) Under the EC-funded project, a training manual on client management was elaborated and handed over to probation service for the training of probation officers.

Organizational Development

Results per strategic objectives: Strategic Objective 3

Organisational developments:

- Fundraising group was functioning on regular basis and 12 proposals have been submitted during the year to various donors. Six out of them were approved so far. One new donor French organization Solidarite Sida was attracted and funded a 1-year project.
- ➤ 23 Tanadgoma staff took part in international and local trainings and conferences on the issues of: human rights in prisons, human rights summer school, on IDUs rehabilitation issues, harm reduction, LGBT issues, communication strategy development, family planning, etc.
- ➤ Internship program continued in Tanadgoma from spring semester, 2015, involving in total 6 interns from Social Sciences faculties of both Tbilisi State and Ilia State Universities participated in the program.
- ➤ During 2015 Tanadgoma board approved several policies and procedures: a) Confidentiality policy; b) Internship procedures; c) HIV testing and counseling procedures, d) supplies (stock) management system; e) database management manual.
- Consultations on the following issues: revision of existing financial and administrative policies and manuals, recommendations and renewal of these policies and manuals started. Edited version of the financial Manual will be finalized at the end of 2016. At the same time financial accounting policies will be developed for Tanadgoma's Social Enterprise, considering specifical issues related to financial accounting of economical projects.

Partnership and networking

During 2015 Tanadgoma continued cooperation with the partner organizations that were allies before, however, there had been some new partnerships as well:

- Under the SRHR platform for UPR Tanadgoma enhanced collaboration with other RFSU partner organizations in Georgia. This platform provides broader opportunities for joint advocacy, as well as possibilities of mutually beneficial cooperation, since competencies of the platform member organizations are complementary;
- Georgian Young Lawyers Association offered partnership under their OSF-funded project targeting identification and assistance of violence and discrimination cases for sex workers. Tanadgoma's part will be identifying victims of violence and discrimination and assisting in case description. This is a new experience for Tanadgoma, since there had been no cooperation with legal aid. It will bring new expertise and knowledge to the organization;
- Tanadgoma sub-contracted two LGBT organizations under the GFATM-supported project aiming at LGBT community strengthening for increased HIV response. The final aim of Tanadgoma under this direction is to hand the project over to the community organizations, through building management and administration capacities, specifically related to the Global-Fund supported programs;
- Tanadgoma actively collaborated with the National Center for TB and Lung Diseases, under the USAID/URC funded project. Tanadgoma had been eager to include Tuberculosis under its mandate, as the organization works with potentially vulnerable groups of populations. In 2014-2015 this goal has been accomplished and Tanadgoma incorporated TB prevention and adherence support into its routine work with key populations;
- Since Tanadgoma started a Social Enterprise, the organization started cooperation with other social enterprises established under the same SDC/IOM funded program. This is a new field, where Tanadgoma needs a lot of capacity building. Partially this could be achieved through collaboration and experience sharing with other social enterprises;
- Finally, 2015 was marked with active involvement in several regional initiatives and proposals to be submitted to the GFATM and Robert Carr Networks Fund. These initiatives are led by Alliance for Public Health (Ukraine) and Eurasian Coalition on Male Health.

Financial overview of 2015

	Year 2015
	(GEL)
Income:	
Income from commercial activities	218,454
Income from fundraising	2,321,676
Other non-cash income	-
Other non-operating income	521
Total Income	2,540,651
Expenditure:	
Operational expenses	2,500,721
Depreciation	39,553
Other non-operating expenses	46,700
Profit tax expenses	6,423
Total expenditure	2,593,397
Surplus/Deficit	(52,746)

Income from fundraising

Year 2015

	GEL	%
Global Fund	1,317,906	56.8%
RTI/USAID	-	-
RFSU	196,085	8.4%
Caritas GERMANY		-
Caritas Czech Republic	19,977	0.9%
Afew (Stiching AIDS Foundation EAST-WEST)	213,642	9.2%
UNFPA		_
AMFAR		_
Bemoni Public Union/EU		
Men and Nature (educational training)		
Main Line	23,491	1.0%
European Union	183,008	7.9%
Alliance Ukraine		_
URC	78,757	3.4%
UNDP	101,848	4.4%
Curatio	74,555	3.2%
Ministry of Justice	7,470	0.3%
IOM	89,146	3.8%
SIDA	15,152	0.7%
GPR (Tanadgoma Batumi)		-
Membership fundraising	640	0.03%
Other	-	_
Total	2,321,677	100.0%